

Project Assignment

During the program each of you will be working on a project of your choosing, and specific to your current position. The project can focus on a management, political, or policy challenge, or, most likely, a combination of all three. It **must** be a challenge that you are facing in your current position, and it **must** be one that you are committed to addressing after you have finished the ELD program. You will be working on the project throughout the four and a half weeks that you will be attending the ELD program, so make sure you choose a project that will hold your interest for that long.

Some *examples* of projects might be:

- You are responsible for primary education in Karachi. You want to work out how to ensure maximum attendance of both boys and girls at school.
- You are responsible for a large department that is behind on many of its projects, and you want to work out what the causes of the delays are and what to do about them.
- You are negotiating a dispute between two local leaders that is holding up a water infrastructure project – you want to work out how to bring them to a negotiated solution that allows the project to go forward.
- The income reported by tax payers in two districts has dropped dramatically this year in comparison to last year. You want to work out the reason for this, what to do about it, and how to prevent it from happening again in the future, if that is possible.
- Over the past year, a number of female employees in your department have come to you to complain about the behavior of a male employee who is at a higher rank, but is not their direct supervisor. In the last month, one of those female employees has quit her job. You hold the same rank as the male employee. You want to work out what to do about the situation.

If you identify more than one project, please choose one only. Choose the one which:

- is most important to you personally,
- will hold your interest for the duration of the program, and
- is something you can act on once you return home after the program.

Please be sure to select a project *before* you come to the pre-program conference in Lahore in mid-January. I will be talking to you about those projects then, and will ask some of you to describe your projects briefly. In anticipation of this discussion of the projects, please submit a two-sentence description of the project to Mr. Anwar and Jennifer Gala at the Kennedy School (jennifer_gala@harvard.edu) by Monday, January 8th, 2007 at 5pm. You may submit this description by e-mail.