

**GOVERNMENT OF PAKISTAN  
CIVIL SERVICE REFORMS UNIT  
(ESTABLISHMENT DIVISION)**

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**EVALUATION PERFORMA  
FOR  
EXECUTIVE LEADERSHIP DEVELOPMENT PROGRAM  
(ELDP)**

**2007**

**The information contained in this Performa will be treated as confidential and used for evaluation and analysis. The information / data will also be used for career planning, devising placement policy for leadership positions and tracer study.**



## **2. Course Contents:**

- a. Are you satisfied with the course contents?
- b. What are the subjects, you enjoyed most?
- c. What are the subjects, which were not so relevant?
- d. What are the subjects, which need to be eliminated or improved?
- e. Which subjects would you like to be included in the next course and why?
- f. Your overall rating of training value of the course. (Excellent, Very Good, Good, Fair, Poor)

## **3. Faculty:**

- a. Give your evaluation of faculty at KSG with respect to qualification and experience.
- b. Are you satisfied with the Training Methodology of the course? Class lectures, group discussions, presentations, seminars, role playing, field visits etc. Which

training methodology was most relevant at your level?

- c. Would you like to propose any other training methodology to be included in the training program?
- d. What is the intensity of the training? (High, Medium or Low) Was it too hectic to effect the learning process?
- e. Overall evaluation of Training Methodology. (Excellent, Very Good, Good, Fair, Poor)

**4. Training Facilities:**

- a. Are you satisfied with the training facilities and logistic arrangements offered at KSG?
- b. Whether the training material provided during the course was adequate / relevant?
- c. Any other comment to improve the training effectiveness.
- d. Overall rating of the training facilities. (Excellent, Very Good, Good, Fair, Poor)

### **III. Project Assignment**

- a. Title of your project:
- b. Do you think that project assignment has added value to the ELDP learning?
- c. What concepts discussed during ELDP training helped to refine your project proposal?
- d. Any suggestion for improving the project assignment?

### **IV. Career Planning**

- a. Do you consider that you have developed any specialization while serving in the government?
  - (1) If YES, how will you contribute to make your organization more efficient?
  - (2) If NO, how can you improve your organization's effectiveness?
  - (3) Which areas can you share your knowledge / skills at the NIsPA, PASC and NDC?
- b. Are you satisfied with your existing place of posting / assignment?



## V. Networking of ELDP Alumni

- a. Do you consider that frequent gathering of ELDP officers will promote networking and help in bringing change in the Public Sector?
  
- b. How often the ELDP alumni should meet?
  
- c. Do you consider that there should be a few days follow on training of ELDP officers? What should be the duration and how often the training should be conducted?
  
- d. Any other suggestion on networking of Alumni.

Name:

Signature

Date:

Official Stamp