

MOST IMMEDIATE

**GOVERNMENT OF PAKISTAN
CIVIL SERVICE REFORMS UNIT
(ESTABLISHMENT DIVISION)**

Subject: **PLACEMENT POLICY FOR OFFICERS GETTING FOREIGN TRAINING UNDER PUBLIC SECTOR CAPACITY BUILDING PROJECT (PSCBP)**

Kindly refer to Establishment Division's U. O. No. 2/5/2007-T-6 dated 12-07-2008, on the above noted subject.

2. The placement policy, approved by the Prime Minister vide P.M.'s Sectt U.O. No. 36/LRP/Estab/2005 dated 25-08-2005, for officers trained under Professional Development Program (PDP), lay down the following preference of posting / placement:-

a. The first priority in placement would go to the parent organization of the participant, from where the individual had applied. In order to follow the "bottom up approach" for Devolution, the priority within departments would go to the Districts, the Provinces and then the Federal Government.

b. The second priority in placement would go to up-grading the existing training institutions within the country. The following proposals were approved in this regard:

(1) Permanent posting of an officer to the training institutions, for 2-3 years.

(2) Temporary attachment with the training institutions, for 3 to 6 months for some research project, or helping in developing Case-Studies.

(3) Earmarked as a visiting faculty member for a specific subject.

3. The officers got training under PDP are under covenant to serve within the government for 5 years duration. During this period they can neither assume an employment with the donor agencies / international institutions or with the private sector, nor they can resign from service. However, within the government they can compete for various positions / postings subject to their availability and clearance from the parent / administrative department.

4. Those officers who are undergoing training and yet to complete their degree, they cannot apply for a position / posting, till the completion of their training. Similarly, if an officer has been posted at a training institution or any other relevant position, he cannot be considered for further posing within a minimum period of two years.

SIGNED

(Syed Anwar-ul-Hasan Bokhari)
General Manager

Establishment Division (Mr. S. M. Tahir, Joint Secretary (T), Islamabad
CSRU's U.O. No. 1-25/2005-CSRU, dated: 14-07-2008

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PUC is a reference from Establishment Division (Training Wing), seeking explanation whether the officers who have got training under Professional Development Program (PDP) may be considered for posting abroad i.e. Community Welfare Attaché etc.

2. A draft reply to the reference is placed at **Flag – A** for perusal / approval before issue.

(Syed Anwar-ul-Hasan Bokhari)
General Manager

Director General, CSRU