

**Table 1.1: Establishment Division PSCBP - Allocations**

(US\$ Million)

| <b>Head of Account</b>                     |           | <b>Amount</b>       |
|--|-----------|---------------------|
| <b>Professional Development</b>            |           | <b>17</b>           |
| <b>Professional Development Program</b>    | <b>12</b> |                     |
| <b>Executive Leadership Development</b>    | <b>05</b> |                     |
| <b>National School of Public Policy</b>    |           | <b>05</b>           |
| <b>Civil Service Reforms Unit</b>          |           | <b>02</b>           |
| <b>Federal Public Service Commission</b>   |           | <b>01</b>           |
| <b>Total Allocation</b>                    |           | <b>25</b>           |
| <b>Overall Utilization (June 30, 2007)</b> |           | <b>14.2 (56.7%)</b> |
| <b>PDP</b>                                 |           | <b>9.9 (82.9%)</b>  |
| <b>ELDP</b>                                |           | <b>2.5 (57.7%)</b>  |

**Table 2.1 Training Schedule of PDP (PC-I)**

| <b>Sl. No</b> | <b>Training Schedule</b> | <b>Cohort Size</b> |
|---------------|--------------------------|--------------------|
| <b>1.</b>     | <b>JULY 2004</b>         | <b>20</b>          |
| <b>2.</b>     | <b>JANUARY 2005</b>      | <b>30</b>          |
| <b>3.</b>     | <b>JULY 2005</b>         | <b>75</b>          |
| <b>4.</b>     | <b>JANUARY 2006</b>      | <b>25</b>          |
| <b>5.</b>     | <b>JULY 2006</b>         | <b>50</b>          |
| <b>6.</b>     | <b>JANUARY 2007</b>      | <b>25</b>          |
| <b>7.</b>     | <b>JULY 2007</b>         | <b>50</b>          |
| <b>8.</b>     | <b>JANUARY 2008</b>      | <b>25</b>          |
| <b>Total</b>  |                          | <b>300</b>         |

**Table 2.2: Actual Training Schedule**

| <b>Sl. No.</b> | <b>Cohort / date</b>                       | <b>Size</b> |
|----------------|--|-------------|
| <b>1</b>       | <b>1<sup>st</sup> – July - August 2004</b> | <b>109</b>  |
| <b>2</b>       | <b>2<sup>nd</sup> – July – August 2005</b> | <b>69</b>   |
| <b>3</b>       | <b>3<sup>rd</sup> – July – August 2006</b> | <b>63</b>   |
| <b>4</b>       | <b>4<sup>th</sup> – July – August 2007</b> | <b>86</b>   |
| <b>Total</b>   |  | <b>327</b>  |

**Table 3.1: Number of Dropped Officers**

| <b>Year</b> | <b>No. of Dropped Officers</b> |
|-------------|--------------------------------|
| <b>2004</b> | <b>72</b>                      |
| <b>2005</b> | <b>65</b>                      |
| <b>2006</b> | <b>11</b>                      |
| <b>2007</b> | <b>27</b>                      |

**Table 3.2: Regional / Provincial Distribution of Scholarships**

| <b>Region / Province</b>  | <b>Total</b> | <b>%age</b>  |
|---------------------------|--------------|--------------|
| <b>AJK</b>                | <b>12</b>    | <b>3.67</b>  |
| <b>Balochistan</b>        | <b>35</b>    | <b>10.70</b> |
| <b>FATA &amp; NA</b>      | <b>10</b>    | <b>3.06</b>  |
| <b>ICT (Federal Area)</b> | <b>04</b>    | <b>1.22</b>  |
| <b>NWFP</b>               | <b>46</b>    | <b>14.07</b> |
| <b>Punjab</b>             | <b>158</b>   | <b>48.32</b> |
| <b>Sind</b>               | <b>62</b>    | <b>18.96</b> |
| <b>Total</b>              | <b>327</b>   | <b>100.0</b> |

**Table 3.3: Duration of Training**

| <b>Duration</b>  | <b>No. of Officers</b> |
|------------------|------------------------|
| <b>12 Months</b> | <b>159</b>             |
| <b>15 Months</b> | <b>08</b>              |
| <b>18 Months</b> | <b>04</b>              |
| <b>24 Months</b> | <b>07</b>              |
| <b>Total</b>     | <b>178</b>             |

**Table 5.1: Summary Statement of Degrees collected by CSRU**

|   |     |
|---|-----|
| Number of scholarships awarded during 2004-05 (First two Cohorts) | 178 |
| Copies of Degrees received by CSRU by September 2007              | 168 |
| Number of officers who have failed to complete the degree program | 08  |
| Status unknown  | 02  |

**Table 5.2: Detail of officers who have not completed their Degrees or Resigned**

| Year / scholarship awarded | Degree Completed | Reply Not Received                              | Degree Not Completed   | Under Disciplinary Action/Resigned  |
|----------------------------|------------------|---|--|---|
| 2004<br>(109)              | 103              | Mr. Muhammad Khalid, OMG<br>(Status is unknown) | <ol style="list-style-type: none"> <li>1. Mr. Mirza Ali Khan, OMG</li> <li>2. Syed Hamid Ali, Customs</li> <li>3. Mr. Naureen Sana, Customs</li> <li>4. Ms. Samina Qureshi, Sindh</li> <li>5. Mr. Muhammad Tahir, Sindh</li> </ol> | <ol style="list-style-type: none"> <li>1. Mr. Anser Ali, Income Tax</li> <li>2. Mr. Nasruminallah Mian, Income Tax</li> </ol> <p>(Both the officers have completed degrees)</p> |
| 2005<br>(69)               | 66               | Mr. Irfan Ahmad, Foreign Office                 | <ol style="list-style-type: none"> <li>1. Mr. Junaid Jalil, Customs</li> <li>2. Mr. Nadeem Ahsan, Customs</li> <li>3. Mr. Fayyaz Ahmad Ch., Punjab</li> </ol>  | Mr. Khalid Ahmad Khan, Income Tax<br>(The officer has completed the degree)   |
| <b>TOTAL</b>               | <b>169</b>       | <b>2</b>  | <b>8</b>   | <b>3</b>  |

**Table 5.3: Summary of Posting Analysis of PDP Officers**

| <b>Service Group</b> | <b>Working with parent Org.</b> | <b>Deputation within Govt.</b> | <b>Deputation outside Govt.</b> | <b>Study / Leave</b> | <b>Resigned/ Disciplinary action</b> | <b>Total</b> |
|----------------------|---------------------------------|--------------------------------|---------------------------------|----------------------|--------------------------------------|--------------|
| <b>DMG</b>           | <b>08</b>                       | <b>05</b>                      | <b>02</b>                       | <b>-</b>             | <b>-</b>                             | <b>15</b>    |
| <b>OMG</b>           | <b>05</b>                       | <b>07</b>                      | <b>-</b>                        | <b>01</b>            | <b>-</b>                             | <b>13</b>    |
| <b>Secretariat</b>   | <b>01</b>                       | <b>-</b>                       | <b>-</b>                        | <b>-</b>             | <b>-</b>                             | <b>01</b>    |
| <b>Customs</b>       | <b>24</b>                       | <b>04</b>                      | <b>-</b>                        | <b>-</b>             | <b>-</b>                             | <b>28</b>    |
| <b>Income Tax</b>    | <b>31</b>                       | <b>03</b>                      | <b>-</b>                        | <b>01</b>            | <b>03</b>                            | <b>38</b>    |
| <b>PAAS</b>          | <b>09</b>                       | <b>03</b>                      | <b>01</b>                       | <b>--</b>            | <b>-</b>                             | <b>13</b>    |
| <b>PSP</b>           | <b>09</b>                       | <b>-</b>                       | <b>-</b>                        | <b>-</b>             | <b>-</b>                             | <b>09</b>    |
| <b>Railways</b>      | <b>02</b>                       | <b>01</b>                      | <b>-</b>                        | <b>-</b>             | <b>01</b>                            | <b>04</b>    |
| <b>FSP</b>           | <b>05</b>                       | <b>-</b>                       | <b>-</b>                        | <b>-</b>             | <b>-</b>                             | <b>05</b>    |
| <b>C &amp; T</b>     | <b>09</b>                       | <b>-</b>                       | <b>-</b>                        | <b>01</b>            | <b>-</b>                             | <b>10</b>    |
| <b>Information</b>   | <b>-</b>                        | <b>01</b>                      | <b>-</b>                        | <b>-</b>             | <b>-</b>                             | <b>01</b>    |
| <b>Postal</b>        | <b>-</b>                        | <b>01</b>                      | <b>-</b>                        | <b>-</b>             | <b>-</b>                             | <b>01</b>    |
| <b>Ex-cadre</b>      | <b>09</b>                       | <b>01</b>                      | <b>-</b>                        | <b>01</b>            | <b>01</b>                            | <b>12</b>    |
| <b>Punjab</b>        | <b>09</b>                       | <b>-</b>                       | <b>-</b>                        | <b>-</b>             | <b>-</b>                             | <b>09</b>    |
| <b>Sind</b>          | <b>05</b>                       | <b>-</b>                       | <b>-</b>                        | <b>-</b>             | <b>-</b>                             | <b>05</b>    |
| <b>NWFP</b>          | <b>05</b>                       | <b>02</b>                      | <b>-</b>                        | <b>-</b>             | <b>-</b>                             | <b>07</b>    |
| <b>Balochistan</b>   | <b>04</b>                       | <b>-</b>                       | <b>-</b>                        | <b>-</b>             | <b>-</b>                             | <b>04</b>    |
| <b>AJK</b>           | <b>02</b>                       | <b>01</b>                      | <b>-</b>                        | <b>-</b>             | <b>-</b>                             | <b>03</b>    |
| <b>Total:</b>        | <b>137</b>                      | <b>29</b>                      | <b>03</b>                       | <b>04</b>            | <b>05</b>                            | <b>178</b>   |

**Table 6.1: Actual Per Person Cost – Year wise**

|                        | (Rs. In Million) |                |                |
|------------------------|------------------|----------------|----------------|
|                        | 2004             | 2005           | 2006           |
| Stipend                | 91,679,121.60    | 67,013,525.00  | 68,699,566.00  |
| Tuition Fee            | 158,617,126.63   | 96,345,409.97  | 97,257,677.52  |
| Air Ticket             | 8,462,164.60     | 5,520,255.00   | 5,677,727.00   |
| Visa Fee               | 379,022.00       | 869,328.05     | 623,977.00     |
| TOEFL/GRE/GMAT & IELTS | 372,191.00       | 257,534.00     | 358,134.00     |
| Misc. Charges          | 119,402.00       | 22,579.00      | 37,390.00      |
| <b>TOTAL COST :-</b>   |                  |                |                |
| Pak Rs.                | 259,629,027.83   | 170,028,631.02 | 172,654,471.52 |
| US Dollar (US\$) @ 60  | 4,327,150.46     | 2,833,810.52   | 2,877,574.53   |
| Average Pak Rs.        | 2,360,263.89     | 2,500,421.04   | 2,740,547.17   |
| Average US\$ @ 60      | 39,337.73        | 41,673.68      | 45,675.78      |